



Corbin & Associates, Inc.
Lesson Plan of the Month
(October 2002)

Topic: Crisis Management
Target Group: Middle School
Prepared By: Chandra Pugh
Agency: Camarillo P.D.
Address: 3701 E. Las Posas Rd. Camarillo, CA 93010
Phone: (805) 338-5178

Objectives:

After this block of instruction you will be able to understand:

- ✓ What Crisis Management is
- ✓ What is a crisis
- ✓ What types of crisis could occur at your school
- ✓ What a Crisis Management Plan is
- ✓ What is a Crisis Management Team and its purpose

Introduction:

My name is Deputy Chandra Pugh. I work for the Ventura County Sheriff's Department and I am currently assigned at the Camarillo Police Department. My assignment is working as the School Resource Officer at your school.

I have been in law enforcement for approximately 8 years; six of which were working patrol in Thousand Oaks.

Prior to becoming a Police Officer, I was self-employed as a Marketing Representative.

Today, I am going to talk to you about Crisis Management and why it is so important to have a Crisis Management Team at your school.

Body:

- I. What is Crisis Management
 - A. Crisis Management is that part of a school division's approach to school safety which focuses more narrowly on a time-limited, problem-focused intervention to identify, confront, and resolve the crisis, restore equilibrium, and support appropriate adaptive responses.

- II. What is a Crisis
 - A. A situation involving threats of harm to students, staff, or facility.
 - B. A situation involving the death of a student, staff member, or a member of a student's immediate family.

- III. What are the causes of these crisis
 - A. Natural Disaster
 - B. Fire
 - C. Use of weapons / explosives
 - D. Taking of hostages
 - E. Suicide
 - F. Substance abuse
 - G. Illness
 - H. Accident

IV. What is a Crisis Management Plan

A. A written plan with explicit intent to:

1. Protect and sustain life
2. Reduce emotional trauma
3. Assist in emotional recovery from trauma
4. Minimize personal injury and / or damage to facility

V. What is a Crisis Management Team

A. Membership:

1. The Crisis Team shall consist of an immediately accessible core group who have knowledge and skills to act in an emergency and shall include the Principal, Assistant Principal, one or more Guidance Counselor(s), Nurse / Clinic Attendant, School Psychologist, School Social Worker, one or more selected Teacher(s), and a person to record the events / minutes of meetings. Additionally, the School Resource Officer, Mental Health Services, Fire Department, and County Emergency Reserve Services shall be asked to consult with the school team.

B. Purpose

1. The Crisis Team shall implement and adapt appropriate action from the Crisis Management Plan to address the special events of the crisis.

Review:

- ✓ During this period of instruction, we have discussed what a Crisis Management is and how it relates to school crisis's. We have also discussed what types of situations are crisis at school.

Practice:

- ❖ What is Crisis Management?
- ❖ What is a crisis?
- ❖ Name 3 types of causes, which would make a crisis at school.
- ❖ What is the intent of a Crisis Management Plan?
- ❖ Who are members of a Crisis Management Team and what is its purpose?

Documentation And/Or Sources:

- Hanover County School Board Policy.

Corbin & Associates, Inc.
National Training Corporation
3752 Half Moon Drive
Orlando, FL 32812
Phone # (407) 851-5058
Fax # (407) 855-8962
E-Mail: sroinfo@aol.com
Web Site: <http://www.srotraining.com>